

# Certificate of Approval

This is to declare that the CSR Management System of:

**Ubbink B.V.**

Verhuellweg 9, 6984 AA Doesburg, The Netherlands

Registration number Chamber of Commerce: 09036422

to manage the development and the implementation of CSR policy on CSR indicators in consultation with stakeholders in the technical area **Production** due to

**Develop, produce, assemble and deliver plastic solutions for the construction and heating and ventilation industry.**

has been assessed by Lloyd's Register Quality Assurance and complies with:

## CSR Performance Ladder Level 4

Accordinging CSR Performance ladder certification standard (version 2013), a practical application of ISO 26000 for Corporate Social Responsibility and is registered on [www.mvoprestatieladder.nl](http://www.mvoprestatieladder.nl)

Approval number(s): CSR Performance - MVO Prestatie ladder management system certification Level 4 – 0023148



**Paul Graaf**

Area Operations Manager North Europe

Issued by: Lloyd's Register Nederland B.V.

 <b>Certification Standard, CSR Performance Ladder</b>	>> More in-depth CSR indicators at higher levels >>				
	>> General attainable for the sector: Level 3 >>			>> Specific Levels >>	
	Entry Level 1	Entry Level 2	Level 3	Level 4	Level 5
	1-year certificate	1-year certificate	3-year certificate	3-year certificate	3-year certificate

The CSR Performance ladder consists of 5 levels, Entry level- 1 and - 2, General attainable Level-3 and Specific distinctive Levels-4 and -5. The assessment is based on the CSR Performance ladder certification standard and the certification procedures of Lloyd's Register Nederland B.V. The approach, references, results and conclusions of this assessment are documented in a separate report in which the results and motivation for the attained Level are mentioned. We came, within above set boundaries, to this conclusion based on the certification criteria, assessments of involved employees and assessment of data and information. The boundaries set and the delivered data and information (including the portfolio) are the full responsibility of the above mentioned company(ies). The attained Level will be set and acknowledged by means of yearly assessments